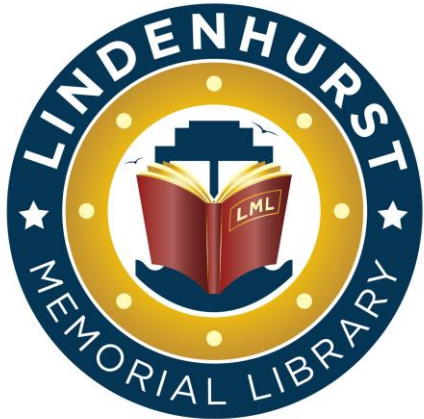




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Sustainable Library Certification

Lindenhurst Memorial Library



Green Business Certification: Unlocked!



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Our Green Team was thrilled to find out we received our Green Business Certification on January 29, 2019.

This allowed us to begin working on the second part of certification to receive Sustainable Library Certification from NYLA



**Green Business
Partnership**





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**The Library was honored
with the Outstanding
Achievement Award at
the 9th Annual Green
Business Partnership
Awards in June, 2019**



Partnerships



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Our mission is to **“provide a community forum where quality services and lifelong learning opportunities are offered to all.”**

The simplicity of our mission statement allows the Library to interpret it broadly, to include a commitment to enter partnerships that advance both the Library’s causes, as well as our community partners.



Non-Profit Partnership

We are partnering with the local chapter of Kiwanis to assist them with establishing an Akton Club.

Aktion Clubs are an arm of Kiwanis that focuses on adults with different abilities. The group is currently in the process of being chartered, and will meet monthly at the Library to participate in programs and community service opportunities.



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**Kiwanis
AKTION CLUB**



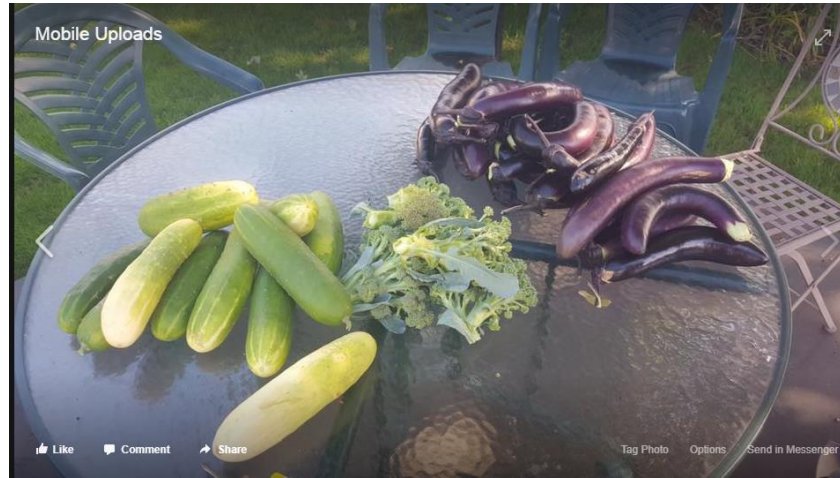


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For Profit Partnership

The Library hosts a table each month at the Lindenhurst Village Market, where we provide outreach services, tech assistance, storytimes, and art activities.

We also give away free vegetables and herbs from our organic community garden. This year, we gave away over 140 pounds of produce!



Lindenhurst Village Market

ON WELLWOOD AVENUE AT THE LINDENHURST GAZEBO





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Community Involvement

Our mission statement specifically mentions that the library provides a community forum - our staff are required to be actively engaged with the larger community as a part of their job and the Library's mission statement.

Groups that Library staff actively participate in locally:

**Rotary Club -- Kiwanis Club -- Lindenhurst Community Cares Coalition--
Chamber of Commerce -- High School Career Advisory Board -- PTA units
at each school -- Lindenhurst Bicycling Club -- Senior Rainbow Center --
Friends of the Library**



Lindenhurst Cycling Club Partnership

The Library installed a community bike repair station at the front of our building. It gets used on a daily basis! Members of the local cycling club run bike repair workshops at the Library, as well as bike safety programs.



Social Equity & Resiliency

The Board of Trustees revised its Environmental Policy to a Sustainability Policy to make sure being socially equitable and financially sustainable were also addressed in the policy.



Sustainability Policy

The Library's Board of Trustees and staff are committed to minimizing our organization's environmental impact and maximize future generations' ability to live, work, and play in our shared natural environment, with equal access to clean air, clean water, and natural resources. We will strive to minimize pollution and waste, conserve energy and water, protect habitat, support renewable energy resources, buy environmentally friendly products, and encourage environmentally preferable transportation. These efforts will extend to contractor and supplier relationships.

Employee understanding and involvement are essential to the implementation of this policy. All employees will receive a copy of this policy upon hire, and be educated about the Library's efforts to continue to strive towards the "triple bottom line" definition of sustainability: *to be truly sustainable, an organization must embody practices that are environmentally sound, and economically feasible, and socially equitable.*

The Board of Trustees pledges its commitment to support sustainable principles that follow the triple-bottom line methodology to ensure a resilient, sustainable community and Library for all residents, through its collection, programs, and community services.

APPROVED MARCH 21, 2018

REVISED SEPTEMBER 21, 2019



Diversity and Inclusion

Our ideal Board would reflect the community we serve through representation of all cultures, genders and ethnicities reflected in Lindenhurst.

The Board of Trustees adopted a resolution pledging support to the ALA Diversity Policy, in particular - section B.3.7: Recruitment and Retention of Diverse Personnel.

Staff members who speak additional languages are beginning to wear buttons on their lanyards that say “Ask me for help!” in Spanish, Polish, and Italian.



Image above taken from:

<https://hechingerreport.org/opinion-we-say-we-see-diversity-but-where-are-the-truly-inclusive-campuses/>

Diverse Programming

The Library was the recipient recently of a \$10,000 NEA grant that allows us to expand our program and collection offerings. We are focusing on expanding our Polish fiction section, as well as offering the following programs this year:

- Dia Day
- ENL Family Night
- Bilingual Storytime
- Parent Support Group in Spanish
- Italian and Polish cultural programs



NATIONAL
ENDOWMENT
for the ARTS



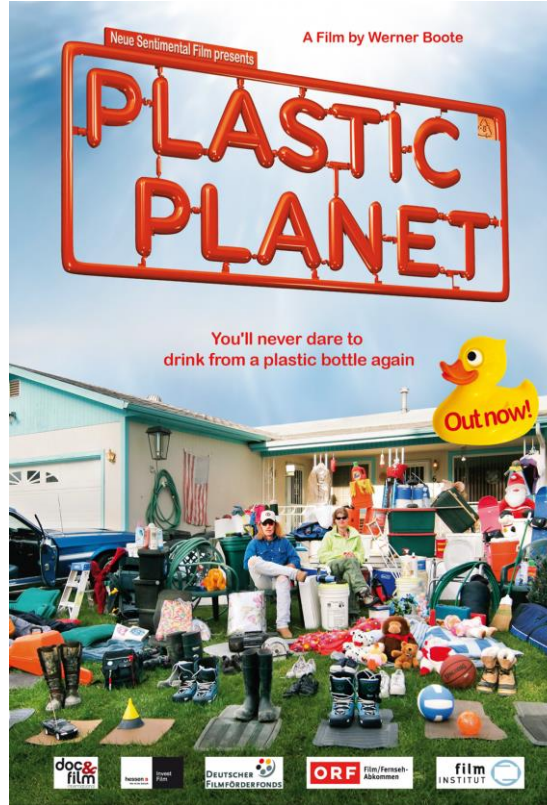
arts.gov

Sustainable Programming

The Library regularly hosts programs that focus on sustainable issues in our community and the world at large.

Our Fall 2019 newsletter included the following programs:

- Climate Change: What Can We Do To Protect Long Island Communities, presentation from the Citizens Campaign on the Environment
- Beach Clean Up as part of the NYS Great Give Back
- Shredding Day
- Seed Saving and Starter Plants
- Growing Organic Garlic
- Film and Discussion: Plastic Planet



THE
GREAT
GIVE
BACK



Staff Support

Staff members routinely volunteer within the community as the face of the Library.

For staff that bike to work, the Library recently installed a new bike rack by the employee entrance. Staff members began an impromptu walking group during breaks to encourage people to stretch and take a mental break.

Staff are encouraged to join professional associations (the Library is an organizational member of NYLA and LILRC) and attend professional development conferences. Our Staff Development policy reimburses staff up to \$800 in applicable costs for attending regional, state, and national professional development workshops to help make the costs more affordable.





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Financial Sustainability

Our financial management policy ensures an adequate fund balance is maintained for cash flow needs and capital repairs.

The Strategic Planning Committee is finalizing a new Long Range Plan that will include looking at the financial commitment needed to adequately serve our community by focusing on the goals and objectives in our plan for 2020-2023.

Each year we provide the NYLA Library Value Calculator in our budget mailer to show community members their cost savings by comparing their library usage to the library tax portion of their town tax bill.



Employee Benefits

Full time employees receive health, vision, and dental coverage, paying various amounts per contract details.

Part time employees can opt in to health insurance per contract details.

The Library is a member of the NYSLRS



An **Anthem** Company



Collections



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Our collection development policy includes a community driven collection, and efforts to limit wasted energy and landfill space.

The next slide shows our conservation efforts through collaborating with Better World Books for books weeded or donated.



Environmental Metrics

Account	End Destination of Book	Total Books ReUsed or Recycled	Books (lbs)	Trees	Water (g)	Green-house Gases (lbs)	Landfill Space (cu yd)	Electricity (kwh)
Lindenhurst Memorial Library: BDB		62,125	85,031	1,002	547,170	132,296	137	204,372
	Recycled	36,411	49,836	580	211,494	76,558	79	118,267
	Reused	25,714	35,195	422	335,676	55,738	58	86,105
Recycled Totals		36,411	49,836	580	211,494	76,558	79	118,267
Reused Totals		25,714	35,195	422	335,676	55,738	58	86,105
Grand Totals		62,125	85,031	1,002	547,170	132,296	137	204,372

EXPLANATION OF DATA VALUES

REUSED BOOKS – This category is made up of the sum of books sold and donated. The reuse of these books is considered waste prevention. Reducing the volume of waste we create results in limiting the environmental impact of disposal or recycling¹.

RECYCLED BOOKS – Books we deem unsalable and not appropriate for donation to our participating literacy partners. Recycling books is termed waste reduction¹. Our recyclers report that the efficiency of recycling a book yields 97% of that book as usable fiber.



Reducing Paper Usage

- Our Board of Trustees receive their board packets via email. They bring their own devices to the meeting to view the packet.
- We are converting paper records into digital storage to decrease our physical storage needs where it is legally possible to do so.
- Books and non-print media are ordered electronically whenever possible.
- Physical reference materials were discarded when available in a digital format to save space and paper.





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Next Steps

- Bi-monthly e-newsletter on a regular basis from Green Team
- Composting within building and through community garden
- Dishwasher and real plates, cups, cutlery to eliminate paper goods
- Solar panels being added to roof in 2020 through NYS Construction Aid
- Expanded program offerings in Spanish
- Expanded collection offerings in Polish, Spanish and Russian
- Staff recognition for volunteer efforts independent of the library
- Getting other local businesses and organizations involved in creating a more sustainable Lindenhurst community!



Thank You!



**Sustainable
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Questions? Feel free to reach out:

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